



ISLAMIA COLLEGE PESHAWAR

KHYBER PAKHTUNKHWA (PAKISTAN)

Tel: +92-91-9222013, Exchange: +92-91-9222227-31, Fax: +92-91-9222190

URL: www.icp.edu.pk Email: assistantregistrar@icp.edu.pk

100
Years
of
Glory

No. 234 Meetings

Dated: 25/07/2025

To

All members of the Syndicate
Islamia College Peshawar

Subject:- FINAL MINUTES OF THE 45th MEETING (EMERGENCY) OF THE
SYNDICATE, ISLAMIA COLLEGE, PESHAWAR

Dear Sir/Madam,

I am directed to send herewith a copy of the final minutes of the 45th meeting (Emergency) of the Syndicate held on 12.07.2025 in the Main Committee Room, Islamia College Peshawar.

Thanking you.

Encl: As stated above.


Registrar

Copy to:

1. Additional Registrar
2. PSO to Vice-Chancellor
3. Office Record


Registrar

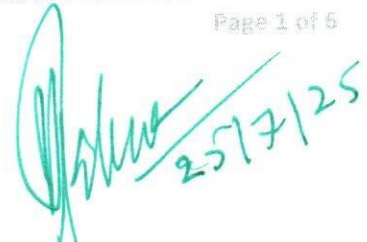

MINUTES OF 45th MEETING (EMERGENCY) OF THE SYNDICATE, ISLAMIA COLLEGE PESHAWAR, HELD ON 12.07.2025 AT 10:30 AM IN THE MAIN COMMITTEE ROOM VICE-CHANCELLOR SECRETARIAT, ISLAMIA COLLEGE PESHAWAR

The 45th Meeting (Emergency) of the Syndicate, Islamia College Peshawar was held on 12.07.2025 at 10:30 AM in the Main Committee Room Vice-Chancellor Secretariat, Islamia College Peshawar, under the Chairmanship of the Hon'ble Vice-Chancellor, Islamia College Peshawar Prof. Dr. Ahmad-Ur-Rahman Saljoqi. The following attended the meeting:

1. **Prof. Dr. Ahmad-Ur-Rahman Saljoqi**
Vice-Chancellor
Islamia College Peshawar.
2. **Prof. Dr. Izhar Ahmad**
Chairman, Department of Botany,
Islamia College Peshawar
3. **Mr. Aizazullah Khan**
Section Officer,
Nominee of the Secretary, Higher Education, Archives & Library Department
Government of Khyber Pakhtunkhwa
4. **Mr. Jamal ud Din**
Additional Secretary (R-I),
Nominee of the Secretary, Establishment Department,
Government of Khyber Pakhtunkhwa
5. **Mr. Bashir Ahmad**
Nominee of the Secretary, Finance Department,
Government of Khyber Pakhtunkhwa
6. **Dr. Fareed Ullah Shah**
Director Higher Education,
Khyber Pakhtunkhwa
7. **Dr. Fazal-e-Wahid**
Assistant Professor, Department of Economics,
Islamia College Peshawar
8. **Dr. Muhammad Waseem**
Lecturer, Department of Computer Science,
Islamia College Peshawar
9. **Syed Fakhar-E-Alam Shah**
Treasurer,
Islamia College Peshawar
10. **The Registrar**
Islamia College Peshawar

The following also attend the meeting for assistance.

1. **Mr. Shah Fahad**
DG, Peshawar Development Authority,



2. **Prof. Dr. Shabir Ahmad**
Administrative Officer,
Islamia College Peshawar
3. **Mr. Ali Hoti**
Deputy Director Sports
Islamia College Peshawar

The meeting commenced with the recitation of a few verses from the Holy Quran, followed by a warm welcome by the Vice-Chancellor, who thanked all members for sparing time from their busy schedules to attend the session.

The Vice Chancellor in his opening remarks shared the financial issues faced by the University due to various factors. He shared his vision and planning to overcome the financial deficit and streamline the receipt of the University by taking certain concrete measures.

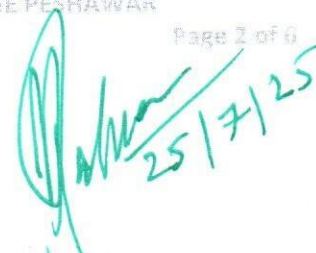
The Vice-Chancellor also appreciated the valuable contributions of the F&PC members in previous sessions on the budget and emphasized the importance of their continued support of this august forum in recommending budget. He encouraged the participants to provide their constructive input on the budget, highlighting that their insights would significantly contribute to the future progress and development of the university. Thereafter, the Vice Chancellor, ICP asked the Treasurer to present the Budget. Thereafter he referred to the Treasurer, to proceed ahead.

Item No. 01: CONSIDERATION OF MINUTES OF THE 25TH MEETING OF THE FINANCE AND PLANNING COMMITTEE HELD ON 05.07.2025

The Treasurer, Islamia College Peshawar shared at the very outset that Islamia College Peshawar has been ranked 59th in Pakistan and 5859th globally in the 2025 Edu Rank International University Ratings, based on a combination of research output, non-academic reputation, and alumni impact. The university has produced 3,716 academic publications with 54,875 citations, earned recognition in 104 research topics, and achieved impressive positions of 5859 out of 14,131 universities worldwide, ranked on 2160 out of 5,830 in Asia, 9 out of 175 in Pakistan, and 4 out of 13 in Peshawar.

The Treasurer further briefed the forum that budget for the fiscal year 2024–25 was approved with an opening balance of Rs.10.574 million. However, in the revised estimates, this amount increased substantially to Rs.63.224 million. The expected opening balance for the FY is expected to be Rs.3.883 million. In terms of grants and donations, the approved allocation for FY 2024–25 was Rs. 435.934 million, which increased to Rs. 597.594 million in the revised estimates, reflecting the inclusion of a TTS grant Rs. 11.660 million and Rs 150 million of provincial grant. The projected grants and donations for 2025–26 are estimated at Rs. 804.836 million, including Rs. 404.836 million from the Federal/HEC and Rs. 400 million from the provincial government. It was noted that there is a Rs. 31 million decreases in Federal/HEC Grant in the upcoming year.

Student-related income was initially approved at Rs. 1351.381 million for FY 2024–25 but was revised downward to Rs. 1180.901 million. The Treasurer clarified that this reduction is primarily due to outstanding dues from students, which are expected to be recovered in the coming months. The estimate for 2025–26 is expected to improve to Rs. 1432.381 million, driven by annual increases in tuition fees and hostel charges. Other venues of income showed a significant rise in the revised estimates for 2024–25, from Rs. 192.185 million to Rs. 358.650 million, largely due to "Other Income." The Treasurer explained that this increase includes Rs. 208 million as interest income on pension funds, earmarked for



settling long-standing pension liabilities. This head is expected to normalize to Rs. 190.538 million in 2025–26. Receipts from properties, recorded as interest on investment, were approved at Rs. 170 million for FY 2024–25 but were revised down to Rs. 57.9 million. The Treasurer clarified that this decline is primarily due to two factors: Rs. 84 million in rental income has been reclassified and moved under rental income heads, and the overall rent receipts from properties have been recorded on the lower side in the current year. Furthermore, the projected figure for FY 2025–26 is further reduced to Rs. 36 million, attributed mainly to a decline in the interest/KIBOR rate leading to lower returns on institutional investments. As a result, total own resources decreased from Rs. 1713.566 million (approved) to Rs. 1597.451 million (revised), but are projected to rise to Rs. 1658.919 million in the next fiscal year.

Total available resources increased from Rs. 2160.074 million (approved) to Rs. 2258.269 million (revised) in FY 2024–25 and are projected to further rise to Rs. 2467.639 million in FY 2025–26. Establishment charges, which were Rs. 1488.181 million (approved) and revised slightly downward to Rs. 1474.966 million, are expected to rise significantly to Rs. 1620.764 million in 2025–26. The Treasurer informed the house that this increase is primarily due to three factors: the 10% Adhoc Relief Allowance 2025, amounting to Rs. 65.484 million; the impact of planned hiring during the year, estimated at Rs. 43.283 million; and the incremental annual impact of already filled posts, totaling Rs. 15.673 million.

Non-salary expenditures are also projected to rise sharply, from Rs. 671.893 million (approved) and Rs. 779.420 million (revised) to Rs. 908.196 million in 2025–26. The Treasurer clarified that this increase is mainly driven by three significant components: Rs. 50 million allocated for the PERN (Pakistan Education & Research Network) bill, Rs. 50 million earmarked for campus solarization initiatives, and an additional Rs. 45 million increase in pension payments. These elements have collectively contributed to the rise in non-salary expenditure forecasts.

Consequently, total expenditures are expected to reach Rs. 2528.961 million in FY 2025–26, compared to Rs. 2254.386 million in the revised estimates of the current fiscal year. While the approved budget for 2024–25 was balanced with no surplus or deficit, the revised estimates show a surplus of Rs. 3.883 million. However, for FY 2025–26, a deficit of Rs. 61.322 million is projected, underscoring the importance of strategic financial planning, timely fee recovery, and robust engagement with funding agencies to maintain fiscal stability.

After the presentation of the budget, the nominee of the Finance department appreciated the Treasurer & his team and university administration for presenting a balance budget. The nominee of the Higher Education Department (HED) informed the house that the Provincial Grant-in-Aid for FY 2025–26 is currently Rs. 289 million, rather than the Rs. 400 million reflected in the budget documents. He clarified that this figure is based on their departmental assessment of the Islamia College Peshawar (ICP) based on the data collected from the university, and that any additional amount such as performance-based grant-in-aid or contributions to pension liabilities would be considered and allocated at a later stage. In response, the Treasurer stated that during the meeting of the Finance and Planning Committee (F&PC), the nominee from HED had indicated an approximate amount of Rs. 400 million, which was then used in formulating the budget estimates.

The nominee of the Higher Education Department (HED) suggested that, to bridge the gap between receipts and expenditures for Rs. 172 million, specific budget heads should be reduced. In particular, he proposed that the “Impact of Planned Hiring during the Year” amounting to Rs. 43.283 million be dropped from the establishment charges. He cited grievances and complaints under consideration in the

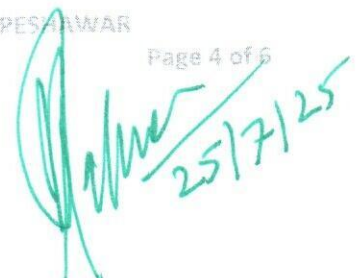


HED on the said advertisement. However, Prof. Dr. Izhar and Dr. Fazle Wahid opposed the suggestion, arguing that the last advertisement for faculty recruitment was issued in 2018, and a significant number of faculty members are eligible for promotion and appointments have been pending for a long time. They stressed that this provision is essential and cannot be removed as the advertisement is issued in pursuance of the NOC issued by HED. The forum conditionally agreed to the allocation considering the advertisement is still intact, in case of cancellation of advertisement, the allocation shall stand withdrawn accordingly.

Furthermore, the nominees of both the Finance Department and HED informed the forum that their departments had submitted dissenting votes on the minutes of the F&PC with regard to the inclusion of the Disparity Reduction Allowance (DRA). They advised that the DRA should not be included in the budget, citing clear instructions from the respective departments that this allowance is not admissible to university staff. In response, the Treasurer clarified that the financial impact of DRA is not included in the budget estimates for the FY, 2025-26. Prof. Dr. Izhar Ahmad and Dr. Fazle Wahid strongly advocated for its inclusion, highlighting that the salaries of university employees are significantly lower than those in other government departments, and that DRA would help address long-standing disparities and inequities. This position was endorsed by Dr. Waseem, who reiterated the need to support faculty and staff through equitable compensation aligned with national benchmarks. The nominee of the Finance Department stated that any decision regarding grant of DRA to University employees shall be made and implemented by the provincial government across the province uniformly as the same is not yet extended to any other University. The nominee of the Higher Education Department (HED) inquired about the increase in the estimated value of the orderly allowance reflected in the budget. In response, the Registrar clarified that the orderly allowance has been implemented in accordance with the government notification, which has been duly adopted by the University's statutory bodies, and therefore, its financial impact has been incorporated into the budget estimates. The HED nominee further questioned the admissibility of the orderly allowance in light of a recent communication from the Higher Education Commission (HEC). To this, the Registrar responded that the allowance is currently enshrined in the statutes of the University, and any changes to its applicability can only be made once it is formally removed through the appropriate statutory amendments.

Dr. Fazle Wahid proposed the establishment of departmental endowment funds, suggesting that 5% of the tuition fee be allocated on a semester basis to each department. He explained that such a mechanism would contribute to the long-term sustainability of departmental infrastructure and assist in meeting day-to-day operational expenses. However, the nominees from the Higher Education Department (HED) and the Finance & Establishment Department expressed reservations, stating that the proposal could not be considered at this stage, as it was not included in the formal agenda of the meeting. It was agreed that the University administration may develop a detailed proposal and present it as a formal agenda item in a future meeting for further deliberation and consideration. At the end of the meeting, the nominees of Finance and HED Departments recorded their recommendations/dissent as stated below;

- i. The inclusion of Disparity Reduction Allowance (DRA-2025) in the budget is not recommended.
- ii. Ad-Hoc Relief Allowance (ARA-2025) is subject to availability of funds.
- iii. The inclusion of impact of new hiring is conditionally recommended, which was endorsed by the nominee of the Finance Department.
- iv. The budget deficit is huge and is projected to increase, so revision in the budget is recommended.



- v. Tuition fee income is projected high and needs to be more realistic to ensure its realization by the University.


Decisions:

Item #	Agenda	Recommendation of the F&PC	Decision of the Syndicate
01	Consideration of the Revised Budget for FY 2024-25 and Budget Estimates for FY 2025-26	<p>Recommendations:</p> <ol style="list-style-type: none"> The Committee recommended the Revised Budget for FY 2024-25 and Budget Estimates for FY 2025-26 to the Syndicate for consideration and recommendation to the Senate with rationalizing tuition fee receipts from Rs.1262.873 million to Rs.1225.915 million for FY 2025-26. The Committee also recommended to submit claim of Rs.637 million to HED on account of pension contribution grant for support to the University Pension Fund. The committee recommended the Disparity Reduction Allowance 2025 @ 30% of the initial basic pay 2017 to the Syndicate for consideration. 	<ol style="list-style-type: none"> The syndicate endorsed & recommended the recommendation of the F&PC with the following changes: <ol style="list-style-type: none"> The allocation for Provincial Grant-in-Aid for FY 2025-26 is currently Rs.289 million, rather than the Rs.400 million. The actual expenditures for FY 2024-25 should be incorporated and Budget Estimates for FY 2025-26 may be revised to minimize the budget deficit. The Syndicate endorsed the recommendation of the F&PC. It was recommended that the matter of admissibility of the DRA to University employees may be deliberated by the Senate as per the policy of the Government across the board.

Item No. 02: CONSIDERATION OF REQUEST FOR PROVISION OF LAND OFR REMOVAL OF BOTTLENECK AT BRT STATION NO.23 (RIGHT SIDE, ISLAMIA COLLEGE PESHAWAR)

At the very outset the Worthy Vice-Chancellor welcomed the Honorable DG Peshawar Development Authority (PDA) and reaffirmed that the Islamia College Peshawar would not be hurdled in any decision taken in the public interest and would even support it whole heartedly. Thereafter he requested him to brief the august forum regarding the allocation of space for removal of bottleneck at BRT Station No.23 (Right side, Islamia College Peshawar).

The Worthy DG PDA responded that he is also the alumni of Islamia College Peshawar and have great memories regarding the alma matter. He apprised that the initially 04 feet space was allocated for the




cited purpose vide decision of 42nd meeting (emergency) of Syndicate dated 11.03.2025. Now after the complete survey 03 feet more space is needed which may amounts to 04 Marla approximately.

At this point Prof. Dr. Shabbir Ahmad, Administrative Officer, Islamia College Peshawar urged, if more space is allocated then the Detour Road connecting the Gate No. 1 & 2 would be blocked for commute and may tends to blockage of Security patrolling and other allied purposes.

Decision:

After threadbare discussion, the syndicate unanimously agreed with the request and authorized the Worthy Vice-Chancellor to constitute a Technical Committee comprising of nominees of PDA for viable solution to the issues highlighted by the administrative officer of the University including; the disconnection of police road for patrolling/communication, variation in the demanded land i.e total of 7 feet, reconstruction of dismantled area/portion and other allied issues. The committee shall make it sure that the whole exercise would be completed within 07 days positively in the larger interest of the public. Moreover, in pursuance of the decision of the Syndicate, the PC-I already submitted by the office of Registrar, Islamia College Peshawar shall be considered and expedited by the relevant quarters.

The Meeting concluded with a vote of thanks from and to the Chair.

Approved by


25/7/25
The Vice-Chancellor
Islamia College Peshawar

Minutes Recorded by



Registrar,
Islamia College Peshawar

Observations on the draft Minutes of 45th meeting (Emergency) of the Syndicate held on
12.07.2025

Minutes recorded in agenda item	Observations	Remarks
01	<p><u>Observations made by Dr. Izhar Ahmad, Dr. Fazle Wahid & Dr. Muhammad Waseem, Members of the Syndicate</u></p> <p>The following corrections may be made in the minutes of the above mentioned meeting please.</p> <ul style="list-style-type: none">• Page 4/6 in discussion part: Dr. Fazle Wahid proposed the establishment of University's Endowment Fund (UEF) and Department Endowment Fund (DEF) for long-term financial sustainability of university and departments. For this purpose an amount equal to 5% of the tuition fee received from the students may be deposited in the said Endowment funds, out of that 5%, an amount equal to 4.5% and 0.5% may be allocated for UEF and DEF respectively. This suggestion was endorsed in principal by the syndicate and asked to make rules for this purpose and route it through the finance and planning committee.• Page 5/6 in the decisions part: Item 01(3): the syndicate agreed with admissibility of the Disparity Reduction Allowance (DRA) to the university's employees and asked to put the amount for the said purpose in the budget. Two members of the syndicate recorded their dissent on the matter as mentioned on page 4/6 in point 1.• The dissenting notes of the two members may be written after the decision part of item as they are dissenting notes on the decisions.	The minutes were recorded correctly
02	<p><u>Observations made by Section Officer (U-IV), Government of Khyber Pakhtunkhwa Higher Education Archives & Libraries Department</u></p> <p>While discussing the budget estimates for the FY 2025-26, the undersigned apprised the forum that Rs.289 million has been allocated as share of Provincial Government for Islamia College Peshawar including pension liabilities, whereas, the performance grant would be considered later. It is, therefore, requested the minutes may kindly be corrected accordingly, please.</p>	The minutes were recorded correctly

Approved by:


25/7/25

Vice-Chancellor,
Islamia College Peshawar



Registrar,
Islamia College Peshawar