

ISLAMIA COLLEGE PESHAWAR
N.W.F.P. (PAKISTAN)

REGISTRAR, PESHAWAR

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No. 631 /Acad:

Dated: 17 / 02 / 2010

To

Mr. Dawood Afridi,
Section Officer (Higher Education),
Governor's House,
Peshawar.

Subject: MINUTES OF THE 1ST MEETING OF THE FIRST SENATE ISLAMIA COLLEGE PESHAWAR HELD ON 09TH FEBRUARY 2010 IN THE GOVERNOR'S HOUSE PESHAWAR.

Dear Sir,

I am directed to send herewith draft Minutes of the 1st meeting of the Senate, Islamia College Peshawar held on 09th February 2010 at the Governor's House Peshawar for perusal and further necessary action please.

Encl: As stated.



for Registrar


Section Officer (HE)
Governor's Secretariat
NWFP Peshawar

MINUTES OF THE 1ST MEETING OF THE FIRST SENATE ISLAMIA COLLEGE PESHAWAR
HELD ON 09TH FEBRUARY 2010 IN THE GOVERNOR'S HOUSE PESHAWAR.

First meeting of the Senate Islamia College Peshawar was held on 09th February 2010 at 10:30 hrs in the Governor's House Peshawar. The Governor NWFP, Engr. Owais Ahmad Ghani in the capacity of the Chancellor of the University presided over the meeting and it was attended by the following:-

- Mr. Ajmal Khan,
Vice-Chancellor, Islamia College Peshawar.
- Prof. Dr. Muhammad Anwar Khan,
Ex-Vice-Chancellor, University of Peshawar.
- Mr. Muhammad Azam Khan,
Ex-Chief Secretary, NWFP.
- Mr. Atta-ur-Rehman Lodhi,
Secretary to Government of NWFP,
Higher Education Department, Peshawar.
- Mr. Rashid Ahmad,
Secretary to Government of NWFP,
Establishment Department, Peshawar.
- Mr. Islam Zaib,
Dy. Secretary,
Finance Department, Government of NWFP.
- Ms. Meraj Humayun
Former Provincial Minister, NWFP.
- Qari Rooh ullah Madni,
Former Provincial Minister.
- Prof. Dr. Haider Shah,
Acting Dean, Faculty of Natural Sciences, Islamia College
Peshawar.


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- Prof. Dr. Naushad Khan,
Acting Dean, Faculty of Social and Behavioral Sciences, ICP.
- Mr. Shukaib Ahmad Sahibzada,
Managing Director, FATA Education Foundation, Peshawar.
- Dr. Abdullah Sadiq,
Ex. Rector, Ghulam Ishaq Khan, Institute.
- Dr. Javed Badshah,
Associate Professor, Islamia College Peshawar.
- Dr. Jalal-ud-Din,
Assistant Professor, Islamia College Peshawar.
- Mr. Muhammad Ishaq,
Associate Professor (R) Islamia College Peshawar.
- Dr. Sareer Badshah,
Assistant Professor, Islamia College Peshawar.

Secretary to Governor/Chancellor NWFP also attended the meeting

Qari Rooh ullah Madni started proceedings of the meeting with recitation from the Holy Quran. Thereafter the House offered fateha for the departed soul of Prof.Dr. Muhammad Irshad, Dean Faculty of Languages and Literature, Islamia College Peshawar.

In his opening remarks, the worthy Chancellor said that it is a historical moment to hold the first meeting of the Senate, which shows that the University has grown and has started moving ahead. He added that the Senate would play an effective role in the functioning of the University. Then formal agenda of the meeting was taken up as under:-

Item No.1. Recommendations of the Meetings of Selection Board.

While considering the item, the worthy Chancellor remarked that it would be advisable if sub-committees of the Senate are set up to facilitate its job. On the query of the Chancellor, the Vice-Chancellor apprised the House of the formation of the Selection Board

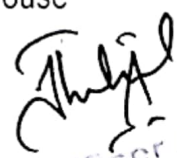
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as mentioned in the Act of the University and the criteria for evaluation fixed by Higher Education Commission. The worthy Chancellor was of the view that a teacher plays a pivotal role and, inter alia, he should have a quality to express himself clearly to make the students understand. The Vice-Chancellor pointed out that, for that matter, every lecturer when appointed in the University has to undergo an entry test conducted by NTS and **demonstration test** conducted under the supervision of senior faculty members to assess his suitability for teaching career.

Dr. Abdullah Sadiq said that the required information should have been given in the agenda item for perusal of the members. He added that the name of the University from where the candidates have acquired Masters, M.Phil, Ph.D degrees should be mentioned in their Bio-data.

The Chancellor remarked that appointments on Tenure Track System are okay because Higher Education Commission bears the expenditure. He also advised that the University should approach the HEC for getting Foreign Faculty. For appointments on regular BPS scheme, he sought the consent of the House. To ensure more transparency, a learned member observed that only principal/eligible candidate(s) should be recommended for appointment against actual number of post(s). The Vice-Chancellor explained that it was clearly given in the advertisement notice that the number of posts can be increased (according to budgetary provision), if suitable candidates are available. He further explained that this was needed as the University was in its initial stage and more teachers were required urgently to take the required workload. He therefore, requested the House for approval of the recommendations made by the Selection Board.


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Decision: (i) The House, taking into consideration the recommendations of the Selection Board for various posts, approved the appointment of lecturers and Assistant Professors on TTS and in regular BPS scheme, except for Professors and Associate Professors.

(ii) In order to review the recommendations of the Selection Board for appointment of the Professors and Associate Professor, in the University, the Senate appointed a sub-committee of the following:-

- Ms. Meraj Humayun, Member Senate.....Convener
- Qari Rooh ullah Madni, Member Senate.....Member
- Capt.(R) Sikander Qayyum Khan, Secretary to Governor.....Member

The House desired that the sub-committee should submit its report on the matter within one week to the Chancellor, who would take a final decision on the matter.



Item No.2. Islamia College Peshawar, Teachers Tenure Track Statutes, 2009.

Decision: On the recommendations of the Syndicate made in its meeting held on 14.11.2009, the Senate approved the Islamia College Peshawar Teachers Tenure Track Statutes 2009 and confirmed the action taken by the Vice-Chancellor.

Item No.3. Eligibility Conditions for Appointment of Faculty in All Disciplines.

Decision: On the recommendations of the Syndicate made in its meeting held on 14.11.2009, the Senate approved the draft statutes: Eligibility Condition for Appointment of Faculty in all Disciplines under the Basic Pay Scales Scheme for Islamia College Peshawar.

Item No.4 Amendment in Section 4(2) of the First Statutes Appended to the Islamia College, Peshawar Act, 2009

Decision: The House considered the matter and upheld the provisions of Section 20(2)(d) and Section 4(2) of the First Statute as such, for it were not in conflict with each other.

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Having discussed the agenda thus far, due to some very pressing engagements, the worthy Chancellor had to leave the meeting and requested Prof. Dr. Muhammad Anwar Khan to preside over the meeting for rest of the session. Prof. Dr. Anwar Khan took the Chair and thanked the Chancellor for reposing his confidence in him.

Item No.5. Eligibility Criteria / Qualifications for the Post of Director of Works (BPS-19/20).

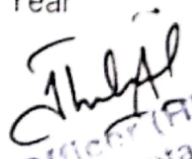
The House discussed the matter in detail. Certain learned members did not find it justified that the post should carry BPS-20. The Vice-Chancellor pointed out that the F & PC as well as the Syndicate had recommended creation of the post of Director of Works in BPS-20. Some members were of the view that the post entails heavy responsibilities, thus the University needs the post of Director of Works in BPS-20 for developmental works at the main campus and peripheral campuses at other places.

Decision: After a lengthy discussion the House approved the eligibility criteria for the post of Director of Works in BPS-19/20.

Item No.6. (i) Annual Report (ii) Annual and Revised Budget Estimates for the year 2008-2009 and 2009-2010.(iii) Schedule for New Expenditure

The Vice-Chancellor read out contents of the Annual Report for the Year 2008-09 - the first year of the University's life.

According to the report, BS 4-year^s programme was started in 16 disciplines in October 2008. Fourteen postgraduate departments were established in the University. Total students' enrolment in different levels stood at 7818. M.Phil/M.S. programmes leading to Ph.D in Botany, English, Islamiyat, Physics, Mathematics and Urdu disciplines have been launched in the University. After upgradation as University, it became imperative to develop physical infrastructure, so 13 new classrooms have been constructed and 13 more


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classrooms are under construction. To meet the growing need of Islamia College for Girls 08 new classrooms were constructed from the University's own funds. Besides a Science Block for Botany, Chemistry, Physics, Zoology Departments would be constructed in the near future. Conservation work on the century old buildings of the historical Islamia College is being executed with the funds of the Provincial Government.

On the query of the worthy Chancellor, the Vice-Chancellor apprised the House of his visit to Germany in July 2009 to explore the possibility of linkages/ scholarships with different universities in Germany. He said that Eurasian Institute Berlin invited them and there they met with the authorities and faculties of various universities. The HEC paid only fare charges for the visit. The worthy Chancellor desired that to know about his visit to Germany a bit more in detail, a report be sent to him.

The Vice-Chancellor apprised the Chancellor of the fact that the University also meets the expenditure on school and college education, therefore, it would be justified if the Provincial Government may extend financial help to the University on that account. The House advised the Dy Secretary Finance Department to consider the request of the University favourably.

In respect of construction of new buildings in the University, the Chancellor directed that to ensure similarity in architecture with the existing/surrounding buildings, a briefing to the Senate on the matter would be desirable. The Vice-Chancellor assured that a briefing in this regard would be arranged soon.

Mr. Shukaib Ahmad Sahibzada informed the House that he was a member on the Steering Committee of the University and efforts were made to choose the best architect so that identity / beauty of the existing buildings of the College is not affected adversely. He added that the Provincial Government has given 4000 Kanals land at Hund, District Swabi to the University for establishing quality educational institutions there.

Shukaib

Section Officer (HF)
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Ms. Meraj Humayun commented that Islamia College Peshawar is a very old institution, performance of the teaching departments, research work, establishment of labs should have been mentioned in the annual report. She suggested that the problem of contract employees should have been solved before making permanent appointments in the University.

The Vice-Chancellor clarified that, as far as possible, contract teaching staff was afforded a chance for permanent appointment and after determining their suitability most of them have been recommended for appointment on permanent posts.

Dr. Abdullah Sadiq pointed out that organogram attached as annexure-II and III with the Annual Report, should have shown full job description for the information of the members.

The Secretary Education Department showed his reservation on payment of medical allowance as well as re-imburement of hospitalization charges to the employees of the University. The Vice-Chancellor explained that not only the practice is in vogue in the Higher Education Commission, but also in other public sector universities and Islamia College Peshawar follows the same practice / procedure. In response to the query of the Chairman, the Vice-Chancellor said that in line with other universities Islamia College Peshawar pays the allowances. The Secretary Establishment Department was of the view that entertainment allowance should be given in the University according to the rules. The Treasurer, Islamia College Peshawar pointed out that entertainment allowance is admissible to BPS-19 officers in Provincial Government also.

Decision: The House approved the budget for FY 2008-09 and 2009-10 of the University. It was further decided that to consider matters, like medical allowance, entertainment allowance, the worthy Chancellor may call a meeting of the Vice-Chancellors of the Universities in NWFP, Treasurers

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and the representative of Higher Education Commission to settle this matter once for all.

Item No.7. Establishment of Board of Management for Trust's Property.

The Chairman remarked that it is a very important matter that requires our full attention. He added that the sitting tenants have divided the shops of the Trust and sub-let it to others at a very high premium. If the University gets even 10 percent income from the Trust's property, its financial position would have been strong enough.

Mr. Muhammad Azam Khan while explaining detailed background of the defunct Board of Trustees said that at the time of establishment of Islamia College Peshawar, certain donors donated agriculture land and urban property at Charsadda and Peshawar to the College. In 1954 Islamia College Peshawar became constituent part of the University of Peshawar and a number of buildings were constructed on the land of Islamia College. During the same year, Board of Trustees Act 1954 was promulgated whereby a Board was constituted to manage the trust's property. Later on, during his tenure as Chief Secretary NWFP, the Board was re-constituted with Minister for Education as Chairman and Principal Islamia College Peshawar as Member & Secretary. He added that Islamia College Peshawar Act 2009, has repealed the Daurul-ulum-i-Islamia Sarhad Peshawar (Trustees) Act 1954 and, therefore, a Management Committee was needed to manage the affairs of the trust's movable and immovable property.

The Chairman directed that income of the trust's property should be reflected in the annual budget of the University, so that it becomes part of the University. He added that every year a report on the matters of the trust's property should be submitted to the Senate.

Sharing his experience, Qari Rooh Ullah Madni said that when he was Minister for Auqaf, he got the Auqaf's property vacated from the individuals and leased it

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out to the Oil Seed Development Board. He suggested that representatives of shopkeepers association should be taken into confidence for vacation of the shops from the sitting tenants. Dr. Abdullah Sadiq proposed that on the occasion of centenary celebrations of the College, the donors must be remembered. He added that to safeguard the interest of the Trust, the matter of enhancement of rent etc should be taken up with the sitting occupants.

The Secretary Higher Education Department proposed that services of a consultant should be hired to deal with the property matter effectively.

Decision: In order to look into the proposal for constitution of the Managing Committee, the House formed a sub-committee of the following to come up with its recommendations for further course of action:-

- Mr. Muhammad Azam Khan.....Chairman
- Ms. Meraj HumayunMember
- Qari Rooh Ullah Madni.....Member
- Mr. Shukaib Ahmad Sahibzada.....Member
- Dr.Javed Badshah.....Member

Item No.8. Standardization of allowances, Facilities & Perks etc in Universities.

Decision: The House noted the contents of the agenda item-8

Item No.9. Amount Recoverable from the University of Peshawar.

Decision: In this regard the Chairman directed that the matter should be taken up with the authorities of the University of Peshawar for recovery of the amount payable by them. If the matter still remains unresolved, then it should be brought to the notice of the Chancellor's office for amicable settlement. He further directed that the Higher Education Commission should also be informed of the fact for seeking their guidance and help in the matter.

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Governor's Secretariat
NWFP Peshawar

Item No.10. Mode of Retirement of Members of the Senate.

The Vice-Chancellor informed the House that according to the Notification No. SO(UE)HE/8-4/2008 dated 30.12.2008 from the Higher Education Department, membership of the 1/3rd of the members of the Senate, other than ex-officio members of the Senate, has expired on 29th December 2009 in terms of Section 19 (4) of the ICP ACT 2009, while first meeting of the Senate was being convened on that day , i.e. 09.02.2010.

Decision: The Chairman directed that the matter should be taken up with the Provincial Higher Education Department and this peculiar circumstance be brought to their notice to validate the membership of the members of the Senate, other than ex-officio members, till date through a notification.

Item No.11. Appointment of the Deans for Faculties of Islamia College Peshawar.

Decision: The House approved the appointment of the Deans for faculties of Islamia College for a period of three years according to the rules.


Item No.12. Terms and conditions of service (Contract) of Registrar, Islamia College Peshawar.

Decision: The House approved the terms and conditions of service (contract) of the Registrar and confirmed the action of the Vice-Chancellor taken in this regard.

Item No.13. Emergency Committee of the Senate.

Decision: The Chairman remarked that members of the Emergency Committee should be readily available and only local people should be put on the Committee. The House with consensus approved formation of the following Emergency Committee.

- Prof. Dr. Muhamamd Anwar Khan
- Mr. Muhammad Azam Khan


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- Prof. Dr. Haider Shah
- Secretary to the Government of NWFP
Higher Education Department.
- Secretary to the Government of NWFP
Establishment Department.

Addl: Item: Fuel Charges to the Professors

The Dean Faculty of Natural Sciences brought to the notice of the House that fuel charges are paid to the Professors in all the Universities and before upgradation of the University, the Professors of Islamia College Peshawar were paid the allowances yet, it was stopped after upgradation of this University. The Dean Faculty of Social and Behavioral Sciences pointed out that fuel charges were approved by the Syndicate in the meeting held on 14.11.2009. The Vice-Chancellor clarified that the allowance was though stopped by the University of Peshawar for sometime yet they have re-started its payment and, at present, all the Professors in the University of Peshawar get it.

Decision: The House decided that the issue be referred to the Vice-chancellors' Committee, alongwith other matters as decided under Item No.6.

The meeting ended with thanks from and to the Chair.


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