

Subject: MINUTES OF THE 13TH MEETING OF SENATE OF ISLAMIA COLLEGE PESHAWAR HELD ON 25.06.2022.

The subject meeting was held on 25th June, 2022 at 1100 Hours in the Main Conference Hall of Governor's House, Peshawar. Owing to other pressing and inevitable engagements of the Hon'ble Acting Governor/Chancellor of the University, Minister for Higher Education, Govt. of Khyber Pakhtunkhwa/Pro Chancellor of the University Mr. Kamran Khan Bangash was authorized to chair the meeting in terms of Section-19(4) of the Khyber Pakhtunkhwa Universities Act 2012 (Amended in 2016). The meeting was attended by the following:

S. No.	Name	Designation & Status as per KP Universities Act 2012 (Amended in 2016)
1.	Prof. Dr. Gul Majeed Khan	Vice-Chancellor, Islamia College Peshawar
2.	Mr. Rasheed Khan	Special Secretary HED
3.	Mr. Hassan Abid	Additional Secretary (Finance)
4.	Mr. Ayaz Khan	Additional Secretary Establishment
5.	Mr. Ghulam Nabi	Director General (Finance), HEC
6.	Ms. Justice (Rtd) Irshad Qaiser	Nominee of Chief Justice, Peshawar High Court
7.	Dr. Aqib Ali Khan	Assistant Controller of Examinations
8.	Dr. Qasim Mansoor Jalali	Registrar, Islamia College Peshawar
9.	Mr. Hamid Mehmood	Treasurer, Islamia College Peshawar

The meeting was also attended by Mr. Saif-ul-Islam, Additional Secretary to Governor, also holding the additional charge of Principal Secretary to the Governor of KP.

2. The meeting started with the recitation of a few verses from the Holy Quran, where after, the chair welcomed the members of Senate and desired to have a brief introduction before proceeding with the regular agenda of the meeting. Accordingly, all the members introduced themselves and then the Chair in his introductory remarks highlighted that Islamia College Peshawar is a historical institution which has evolved into a great seat of learning over the years. He added that it was an honour for him to chair the meeting of the Senate of such a historical institution which has delivered a lot in the field of knowledge. The Chair inquired about the quorum of the meeting and elected members of the

Senate to which the Vice-Chancellor responded that tenure of the elected members of the faculty had expired and the election process had already been scheduled on 19.07.2022. Thereafter, the Chair asked the Vice-Chancellor to present the core agenda of the meeting i.e. Revised Budget Estimates for FY 2021-22 & Budget Estimates for FY 2022-23.

The Vice-Chancellor drew the attention of the Honorable members towards the measures already approved by the Statutory Bodies and implemented by the University which have resulted in saving of Rs.165-million, steps which are under process for approval of the Statutory Bodies which will result into further saving of Rs.113-million while some measures are proposed to be implemented after approval of Statutory Bodies which are expected to bring further saving of Rs.192-million. The Vice-Chancellor informed the forum that recently a new agreement has been signed in principle with the shop keepers of Fruits and Vegetable Mandi, Charsadda at per Square Foot rate, resulting in 700% increase in monthly rent. The said agreement has been approved by the Board of Management, Islamia College Peshawar in its meeting held on 17.06.2022. The said agreement will be implemented in case of other commercial properties of the institution. In the meanwhile, Justice (Rtd.) Irshad Qaiser, Nominee of the Chief Justice PHC Peshawar requested the Chair that the efforts of the Vice-Chancellor, ICP and his team with regard to enhancement of rent of the University property to the market rate as well as relieving of the time-barred and illegal contract and daily wages employees are worthy of appreciation.

Thereafter, the Vice-Chancellor, with the permission of the Chair, asked the Treasurer of the University to present the Budget details before the House. Accordingly, the Treasurer presented the following Budget Estimates for consideration and approval of the House:



SUMMARISED BUDGET PROFILE

Revised Estimates FY 2021-22 & Budget Estimates FY 2022-23

Name of the University: ISLAMIA COLLEGE PESHAWAR

Particulars	2020-21 (Actual)	CFY 2021-22				2022-23 (Budget Estimates)
		Approved Budget	Actual for 9 months	Probable for 3 months	Revised Estimate s	
1. Opening Balance:	(32.555)	(81.204)	98.821	0.000	98.821	49.931
2. Total Grants & Donations [a - f]	694.418	443.533	379.416	351.449	730.865	706.197
a. Federal Government (Annual)	394.737	404.000	302.155	100.718	402.873	443.160
b. Supplementary / Additional Grant	214.000	0.000	0.000	0.000	0.000	0.000
c. Budgetary Support to Universities (LMS)	51.427	0.000	0.000	0.000	0.000	0.000
d. Grant for Tenure Track Faculty	34.254	39.533	27.261	25.731	52.992	63.037
e. Provincial Govt. Grant	0.000	0.000	50.000	225.000	275.000	200.000
3 (i) Students Related Income [3(i) a - 3(i) e]	681.768	904.660	635.949	165.889	801.838	833.639
Tuition Fees	556.701	768.535	516.656	143.606	660.262	698.971
All Other Fees	29.349	28.000	35.643	2.182	37.825	39.000
Hostel / User Charges, etc.	95.718	108.125	83.650	20.101	103.751	95.669
a. On Campus Students (sub-total)	681.768	904.660	635.949	165.889	801.838	833.639
3 (ii) Other Venues of Income [3(ii) a - 3(ii) f]	44.938	28.050	30.089	1.587	31.676	34.950
f. Any Other Income (Prospectus, rent, interest on investments etc)	44.938	28.050	30.089	1.587	31.676	34.950
3 (iii) Receipts from Endowment Fund (if any)	79.770	30.000	1.350	0.000	1.350	0.000
3. Total Own Resources	806.476	962.710	667.388	167.476	834.864	868.589
A. Total Available Resources [1+2+3]	1468.339	1325.039	1145.625	518.925	1664.550	1624.717
4. Expenditure Break-up:	1369.518	1773.038	987.843	626.776	1614.619	2067.261
a. Faculty Salary	241.976	307.489	196.664	68.066	264.730	309.702
b. TTS Faculty Salary/ Gratuity	65.132	75.813	59.047	43.300	102.347	108.436
c. Salary of Officers & Staff - Teaching Departments	168.860	195.508	130.975	44.054	175.029	199.286

d.	Salary of Officers & staff -All Non-Teaching Deptt:	368.505	452.059	302.462	194.428	496.890	655.002
e.	Other Establishment Charges	15.070	44.950	8.254	17.303	25.557	29.500
f.	Non Salary Expenses / Other Charges	509.975	697.219	290.441	259.625	550.066	765.334
5.	Total Establishment Charges [4 a to e]	859.543	1075.819	697.402	367.151	1064.553	1301.927
6.	Total Non Salary Expenses [4 f to h]	509.975	697.219	290.441	259.625	550.066	765.334
	B. Total Expenditures [5 + 6]	1369.518	1773.038	987.843	626.776	1614.619	2067.261
	C. Surplus / Deficit [A - B]	98.821	-447.999	157.782	-107.851	49.931	-442.544
D.	Approved Budget						
E.	Impact of Vacant Posts Included in Estimates						
F.	Impact of Planned Hiring during the Year						164.686
G.	Incremental impact of filled posts - Annual						9.006

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**Key Performance Indicators (KPIs) of the University / Institution
and Targets for 3 Years - 2021-22 to 2023-24**

Name of the University / Institution: Islamia College Peshawar

Age of the University/Institution: 14

Total Available Funding (Million Rs):	2019-20	2020-21	2021-22	Total
i. Recurring Grants (all sources):	431.391	694.418	455.87	1,581.67
ii. Development Grants (all sources):	437.425	480.796	400.00	1,318.22
iii. Total Self-Generated Revenues:	793.327	806.476	834.864	2,434.67

Number of Teaching Departments:	22
Number of Academic Programs:	24
Total Enrollment (2021-22):	9569
PhD Faculty (2021-22):	128

Key Result Areas	Sr. #	Key Performance Indicators	Base line Status in 2019-20	Target Achieved in 2020-21	Targets for the Year				Responsibility Assigned to:	Monitoring Protocol - Basis of External Verification - reports, etc.
					2021-22	2022-23	2023-24			

Enhance the Equitable Access to Higher Education										
1.1	Enhanced Student Enrollment	7413	9500	9569	9898	9948	APARO/Director Higher Studies	Report from APARO/Treasurer		
1.2	New Programs Initiated	2	2	3	4	5	Deputy Registrar Director Student Affairs	Academic Section		
1.3	Number of Scholarships	16	17	18	18	18	APARO/Director Higher Studies	Director Student Affairs		
1.5	Number of Bachelor Students	4965	5065	5165	5265	5365	APARO/Director Higher Studies	Report from APARO/Treasurer		
1.6	Number of M.Phil/M.S Students	526	787	919	889	920	APARO/Director Higher Studies	Report from APARO/Treasurer		
1.7	Number of PhD Students	193	243	293	343	393	APARO/Director Higher Studies	Report from Higher Studies/Treasurer		
1.8	New undergraduate Program	2	2	2	2	2	APARO/Director Higher Studies	Director Admissions		

Outcome-based Learning, and										
2.1	Number of PhD faculty	128	131	134	137	140	Registrar	Annual Report		
2.2	Faculty: Student Ratio	1 : 40	1 : 40	1 : 41	1:45	1:45	Registrar	Annual Report		
2.3	Faculty: Staff Ratio	1 : 3.3	1 : 3.3	1 : 2.8	1 : 2.7	1:2.5	Registrar	Annual Report		

2.4	Number of SAR Audit to QEC	N/A	N/A	10	18	20	Director	Quality Enhancement Cell
2.5	SAR Audits Through QEC	42.42%	42.42%	50.00%	75.00%	100.00%	Director	Quality Enhancement Cell
2.6	% age of Program Accreditation	33.33%	33.33%	50.00%	75.00%	100.00%	Director	Quality Enhancement Cell
2.7	Smart Campuses.	Yes	Yes	Yes	Yes	Yes		
2.8	PERN connectivity and digital resources	Yes	Yes	Yes	Yes	Yes		

Relevant Research, Innovation and	Increase Faculty with Highest Academic Qualification and Professional Skills							
	3.1	3.2	3.3	3.4	3.5	3.6	3.7	3.8
3.1	Number of PhDs produced	7	2	10	15	20	Controller	Examination Section
3.2	Number of PhD Scholarships Earned by Faculty (Indigenous and Foreign)	5	5	6	6	6	Director	Directorate of Students Affairs
3.3	Number of faculty provided trainings including Pedagogical Skills, annually.	5	7	7	9	12	Controller	COE
3.4	Collaboration with National / International Counterparts for Faculty Exchange	2	2	2	4	6	Registrar	Registrar Office
3.5	Number of PhD Scholarships	5	5	6	6	6	Director	Directorate of Students Affairs
3.6	Number of Indegenious Ph.D Scholars provided International Research Exposure	0	0	1	3	3	Director	Directorate of Students Affairs
3.7	Number of Faculty Provided Domestic Trainings	10	15	25	40	50	Director	Directorate of Trainings
3.8	Number of Faculty Awarded Foreign Training	0	1	2	5	8	Director	Directorate of Trainings
4.1	Number of National Conferences	1	1	2	3	6	Director	Director ORIC
4.2	Number of International Conferences	1	1	1	2	4	Director	Director ORIC
4.3	Annual Research Budget	3	3	5	6	8	Director	Director ORIC




4.4	Annual ORIC Budget	0	0	0.5	1	1.5	Director	Director ORIC
4.5	Number of Patents Filed	1	1	2	3	3	Director	Director ORIC
4.6	Number of Competitive Research Grants Awarded	6	2	3	4	5	Director	Director ORIC
4.7	Number of Joint Research Ventures	1	2	3	4	5	Director	Director ORIC
4.8	Number of Commercialized Product	1	1	2	3	4	Director	Director ORIC
4.9	Research Grant from Industry	0	0	0.5	1	1.5	Director	Director ORIC
4.10	Any other KPI (May be added)							




Strengthen Leadership, Governance and Financial Management in HE									
5.1	Number of Syndicate / BOG Meetings	3	6	6	6	6	Registrar		
5.2	Number of Academic Council Meetings	1	2	6	6	6	Registrar		
5.3	Meetings-Board of Advanced Studies & Research	2	3	8	12	12	Director(A&R)		
5.4	Endowments Fund (Rs.in Million)	5	5.5	5.6	5.8	5.9	Treasurer		
5.5	Pension Fund- Income Generated	13,563,094	54,944,188	56,107,536	76,879,138	84,567,052	Treasurer		
5.6	Trainings to Administrative Staff	2	2	6	8	9	Director QEC		
5.7	Filled Key Financial Positions	6	6	6	4	4			
5.8	Any other KPI (May be added)								

			HEC-102 (a)
Budget Analysis and Key Financial Indicators			
Name of the University: Islamia College Peshawar			
Ratios and Indicators	Last FY 2020-21	Status for CFY 2021-22	Projected in FY 2022-23
1. Cost Per Student [in Rupees]	225,361	168,734	208,856
a. Salary Expense Basis [in Rupees]	141,442	111,250	131,534
b. Non-Salary Expense Basis [in Rupees]	83,919	57,484	77,322
2. Recurring Grant Per Student [in Rupees]	114,270	47,640	51,141
3. Total Own Income Per Student [in Rupees]	132,710	87,247	87,754
4. Fees Income Per Student [in Rupees]	112,188	83,795	84,223
5. Provincial Recurring Support [Per Student (if any)]	0	0	27,783
6. Total Faculty	250	238	242
a. PhD	125	128	129
b. Non-PhD/Contract	125	110	113
7. Total Administrative Staff	820	667	660
a. Officers (BPS 17 and above)	53	42	53
b. Allied Staff (BPS 6 to 16)	344	283	285
c. Allied Staff (BPS 1 to 5)	423	342	322
8. Total Enrollment	6,077	9,569	9,898
a. Under Graduate Studies [PQF Level 5 and 6]	5,036	8,444	8,796
b. Graduate Studies [PQF Level 7] MS / M.Phil	787	919	889
c. Graduate Studies [PQF Level 8] PhD	229	193	193
d. PGD (1 year & 2 years duration only)	25	13	20
9. Total Number of Academic Programs	24	24	24
10. Key Ratios:			
a. Faculty : Staff Ratio	1 : 3.3	1 : 2.8*	1 : 2.7*
b. Faculty : Student Ratio	1 : 24	1 : 40	1 : 41
c. Self-Generated Income as % of total Resources	55%	50%	53%
d. Self-Generated Income as % of total Expenditures	59%	52%	42%
e. Recurring Grant as %age of total Expenditures	47%	28%	24%
f. Students Fees as % of Cost per student	50%	50%	40%
g. Salary as % of Total Expenditure	63%	66%	63%
h. Non-Salary as % of Total Expenditure	37%	34%	37%
11. Potential Risk - Cost of Retirement Benefits:			
a. Annual Pension Payments [Million Rs.]	48.802	53.682	59.050
b. Actuarial Valuation of 'Pension Liability' [Million Rs.]			
c. Amount Available in Pension Fund [Million Rs.]	692.206	722.071	891.717
d. Asset / Funding Gap [(11(b) -11(c)) [Million Rs.]			
e. Annual Contributions to Pension Fund [Million Rs]	149.585	29.865	169.646

Excluding 167 ICS Employees:
(Teachers: 71, Support Staff: 96)

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HEAD-WISE DETAIL OF SELF-GENERATED REVENUES

Name of the University: ISLAMIA COLLEGE PESHAWAR

Code No.	Budget Heads	2020-21 Actual	CFY 2021-22				2022-23 Budget Estimates
			Approved Budget	Actual for 9 months	Probable for 3 months	Revised Estimates	
C02813	Education General Fees [301 - 390]	586.050	796.535	552.299	145.788	698.087	737.971
C0281306	Tuition Fees - Regular Fee Structure	398.642	558.261	353.654	113.927	467.581	510.661
C0281311	Tuition Fees - Self-Support Scheme	158.059	210.274	163.002	29.679	192.681	188.310
C0281332	Examination Fees- University On Campus Students	23.088	20.000	29.632	1.948	31.580	30.000
C0281390	Other Misc. Fees from Students	3.729	5.000	2.899	0.225	3.124	5.000
C0281390	Other Misc.(Generators Charges)	2.532	3.000	3.112	0.009	3.121	4.000
C02812	Hostel Fees / User Charges [201-226]	95.718	108.125	83.650	20.101	103.751	95.669
C0281201	Hostel Admission Fees	81.081	90.000	68.346	16.027	84.373	73.669
C0281221	Income from Transport / Buses	2.489	3.125	3.824	0.414	4.238	4.000
C0281227	Recovery of Accommodation Facility Charges from Employees	12.148	15.000	11.480	3.660	15.140	18.000
C02810	Income from Endowments (BOM FUNDS)	79.770	30.000	1.350	0.000	1.350	0.000
C02818	Others [809 - 870]	44.938	28.050	30.089	1.587	31.676	34.950
C0281830	Sale of Prospectus / Forms	16.514	19.000	18.085	0.000	18.085	20.000
C0281840	Rent / Lease of University Buildings / Shops etc.	2.442	2.250	2.201	0.057	2.258	3.000
C0281850	Income from Farm Produces /Auctions of trees etc	0.093	0.150	0.000	0.100	0.100	0.150
C0281860	Interest on Investments / Cash Balances etc.	9.123	6.500	7.353	1.250	8.603	9.000
C0281870	Other Misc. Receipts	16.766	0.150	2.450	0.180	2.630	2.800
	Total Own Resources	806.476	962.710	667.388	167.476	834.864	868.589

Detail of Establishment Charges

Name of the University: Islamia College Peshawar Rs. in million

Object Code	Budget Heads	2020-21 (Actual)	CFY 2021-22				2022-23 Budget Estimates
			Approved Budget	Actual for 9 months	Probable for 3 months	Revised Estimates	
Total Pay of Officers		307.108	383.302	255.711	111.366	367.077	418.138
A01101	Basic Pay	241.976	307.489	196.664	68.066	264.730	309.702
A0110602	Tenure Track Pay	65.132	75.813	59.047	43.300	102.347	108.436
Total Pay of Staff		168.860	195.508	130.975	44.054	175.029	199.286
A01151	Basic Pay	168.860	195.508	130.975	44.054	175.029	199.286
Total Pay (Pay of Officers + Pay of Staff)		475.968	578.810	386.686	155.420	542.106	617.425
Total Regular Allowances		258.803	318.606	216.268	162.585	378.853	523.390
A01201	Senior Post Allowance	0.664	0.737	0.380	0.229	0.609	0.697
A01202	House Rent Allowance	78.882	96.621	62.255	22.485	84.740	119.124
A01203	Conveyance Allowance	41.506	50.589	33.023	11.916	44.939	49.622
A0124408	Adhoc.R Allowance 2016 - 10%	28.704	33.332	22.292	8.388	30.680	32.300
A0124409	Adhoc.R Allowance 2017 - 10%	40.421	49.725	32.132	11.745	43.877	50.077
A0124410	Adhoc.R Allowance 2018 - 10%	40.411	49.725	32.132	11.745	43.877	50.077
A0124411	Adhoc.R Allowance 2019 - 5%	25.350	34.302	20.485	8.034	28.519	34.689
A0124412	Adhoc.R Allowance 2021 - 10%	0.000	0.000	6.717	34.475	41.192	50.078
A0124412	Disparity Reduction Allowance @ 15% 2022	0.000	0.000	0.000	0.000	0.000	64.701
A0124413	Special Allowance @ Rs.3500 BPS 7 to 16 2021	0.000	0.000	0.942	10.551	11.493	13.580
A0124414	20% Special Teaching Allowance 2021	0.000	0.000	2.445	27.598	30.043	36.382
A0124415	20% Special Allowance (BPS- 17 & Above) 2021	0.000	0.000	0.290	3.247	3.537	6.909
A0124416	Washing Allowance @ 1000 2021 BPS 1-6	0.000	0.000	0.449	5.139	5.588	5.828
A0124417	Dress Allowance @ 1000 2021 BPS 1-6	0.000	0.000	0.449	5.139	5.588	5.828
A0129903	Others - Integrated Allowance	2.865	3.575	2.277	1.894	4.171	3.497
Other Regular Allowances - A01211 - 70		109.702	133.453	86.194	31.843	118.037	131.613
A01216	Qualification/PhD/Special S&T Allowance	17.279	18.905	13.900	5.171	19.071	16.190
A01217	Medical Allowance	79.701	99.561	62.606	22.340	84.946	99.500

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A01224	Entertainment Allowance	0.819	1.064	0.639	0.334	0.973	0.834
A01226	Computer Allowance	0.245	0.597	0.176	0.113	0.289	0.240
A01228	Orderly Allowance	7.117	8.022	4.736	2.428	7.164	9.072
A01238	Charge Allowance - Deanship / Chairmanship/Headship Allowance	4.541	5.304	4.137	1.457	5.594	5.777
Total Regular Allowances (Regular+ Others)		368.505	452.059	302.462	194.428	496.890	655.002
Other Allowances (A01271 - 99)		15.070	44.950	8.254	17.303	25.557	29.500
A01271	Overtime Allowance	0.899	1.200	0.081	0.548	0.629	1.000
A01273	Honorarium	2.286	2.500	1.174	2.758	3.932	2.500
A01274	Medical Charges - Hospitalization etc.	8.463	20.000	0.000	12.500	12.500	20.000
A01277	Contingent Paid Staff / Daily Wages	3.419	18.000	6.999	0.692	7.691	5.000
A0127801	Leave Salary / Pension Contribution - Deputationists	0.000	0.050	0.000	0.005	0.005	0.100
A0127802	Group Insurance	0.003	3.200	0.000	0.800	0.800	0.900
Total Establishment Charges		859.543	1075.819	697.402	367.151	1064.553	1301.927

Name of the University: ISLAMIA COLLEGE PESHAWAR							HEC-105
							Million Rs.
Code No.	Budget Heads	2020-21 (Actual)	CFY 2021-22				2022-23 Budget Estimates
			Approved Budget	Actual for 9 months	Probable for 3 months	Revised Estimates	
A031	Fees (Total)	1.691	4.000	1.919	1.585	3.504	4.000
A03101	Bank Fees	0.334	1.000	0.463	0.350	0.813	1.000
A03102	Legal Fees	1.357	3.000	1.456	1.235	2.691	3.000
A032	Communication (Total)	21.876	48.600	23.501	23.990	47.491	50.205
A03201	Postage and Telegraph	0.021	0.200	0.018	0.012	0.030	0.250
A03202	Telephone & Trunk Calls	1.489	2.200	1.013	0.410	1.423	1.800
A0320401	Electronic Communication	0.030	0.050	0.020	0.005	0.025	0.050
A0320402	PERN	20.239	46.000	22.447	23.553	46.000	48.000
A0320403	Internet Charges	0.000	0.000	0.000	0.000	0.000	0.005
A03205	Courier and Pilot Services	0.097	0.150	0.003	0.010	0.013	0.100
A033	Utilities (Total)	40.743	57.510	41.211	18.238	59.449	61.500
A03301	Gas	1.055	2.500	0.965	0.450	1.415	1.500
A03302	Water	0.000	0.005	0.000	0.000	0.000	0.000
A03303	Electricity	39.688	55.000	40.246	17.788	58.034	60.000
A03304	Hot & Cold Weather Charges	0.000	0.005	0.000	0.000	0.000	0.000

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A034	Occupancy Costs (Total)	39.050	40.510	20.690	9.815	30.505	33.561
A03402	Rent for Office Buildings	0.000	0.005	0.000	0.000	0.000	0.000
A03403	Rent for Residential Buildings	37.568	40.000	20.690	9.815	30.505	31.561
A03404	Rent for other Buildings - Hostels etc.	0.000	0.005	0.000	0.000	0.000	0.000
A03407	Rates and Taxes	0.949	0.000	0.000	0.000	0.000	1.000
A03410	Security Charges	0.000	0.000	0.000	0.000	0.000	0.000
A03041200	Sewerage Charges / Waste Charges	0.533	0.500	0.000	0.000	0.000	1.000
A03470	Other Occupancy Cost	0.000	0.000	0.000	0.000	0.000	0.000
A036	Motor Vehicles (Total)	0.475	0.900	0.455	0.000	0.455	1.010
A03602	Insurance	0.000	0.050	0.000	0.000	0.000	0.010
A03603	Registration	0.475	0.850	0.455	0.000	0.455	1.000
A037	Consultancy & Contractual Work	0.000	0.000	0.000	0.000	0.000	0.000
A03770	Others (Web Designing etc.)	0.000	0.000	0.000	0.000	0.000	0.000
A038	Travel & Transportation [Total]	4.392	19.800	7.743	5.736	13.479	21.400
A03801	Training - Domestic	0.000	0.250	0.000	0.250	0.250	0.100
A03802	Training - International	0.000	0.000	0.000	0.000	0.000	0.000
A03805	Travelling Allowance - TA/DA	0.164	1.250	0.107	0.346	0.453	1.000
A03806	Transportation of Goods	0.000	0.000	0.000	0.000	0.000	0.000
A03807	P.O.L. Charges	4.228	18.000	7.636	4.890	12.526	20.000
A03808	Conveance Charges - for late sitting	0.000	0.000	0.000	0.000	0.000	0.000
A03809	CNG Charges	0.000	0.050	0.000	0.000	0.000	0.050
A03810	Study Tours	0.000	0.250	0.000	0.250	0.250	0.250
A03820	Others	0.000	0.000	0.000	0.000	0.000	0.000
A039	General Operating Expenses (Total)	58.805	108.400	35.602	44.554	80.156	92.075
A03901	Stationery	1.951	3.000	1.900	1.225	3.125	3.000
A03902	Printing and publications	2.151	5.000	0.267	4.350	4.617	3.000
A03903	Conferences / Seminars / Workshops / Synposia	0.069	2.000	0.000	0.500	0.500	1.000
A0397006	Convocation Expenses	1.301	2.000	0.002	0.580	0.582	2.000
A03904	Hire of Vehicles	0.000	0.050	0.000	0.000	0.000	0.005
A03905	Newspapers Periodicals and Books	0.389	0.850	0.122	0.500	0.622	0.850
A03906	Uniforms and Protective Clothing	0.000	1.500	0.000	0.500	0.500	1.500
A03907	Advertising & Publicity	1.118	1.500	0.875	1.400	2.275	2.500
A03912	Expenditure on Pakistani Delegations to Foreign Countries	0.000	0.050	0.000	0.250	0.250	0.000
A03918	Exhibitions Fairs & Other National Celebrations	0.090	0.200	0.000	0.000	0.000	1.000
A03919	Payments to Other services rendered - Audit Fee etc.	0.000	0.200	0.000	0.005	0.005	0.200
A03927	Purchase of Drugs and Medicines	0.000	0.100	0.000	0.005	0.005	0.005
A03933	Service Charges	0.000	0.100	0.000	0.005	0.005	0.005
A03935	Depriciation Expense	0.000	0.000	0.000	0.005	0.005	0.005

A03936	Foreign / Inland Training Course Fee	0.000	0.250	0.000	0.005	0.005	0.005
A03940	Unforeseen Expenditure / Contingencies	2.121	3.500	1.209	1.125	2.334	4.000
A03942	Cost of other stores	0.098	3.500	0.077	0.500	0.577	1.000
A0394202	Chemicals / Glassware	0.000	1.000	0.000	0.050	0.050	0.500
A0397005	iv. Conduct of Examinations	11.598	22.000	2.126	8.018	10.144	15.000
A0397006	v. Sports Activities	0.598	1.500	0.322	1.174	1.496	1.500
A0397007	vi. Remuneration to Thesis Supervisors	8.944	15.000	5.619	8.000	13.619	15.000
A0397008	vii. Remuneration to Part-time Teachers / Visiting Faculty	28.377	45.000	23.083	16.357	39.440	40.000
A03	Total Operating Expenses	167.032	279.720	131.121	103.918	235.039	263.751
A04	Employees Retirement Benefits (Total)	157.433	190.800	139.191	98.617	237.808	242.632
A04101	Pension	106.352	137.500	89.800	45.688	135.488	149.037
A04102	Commuted Value of Pension	23.398	25.000	24.233	32.865	57.098	45.000
A04103	Gratuity	0.000	0.000	0.000	0.000	0.000	0.000
A04104	Other Pension - e.g. Family Pension	11.873	14.300	12.378	8.618	20.996	23.096
A04105	Gratuities - e.g. gratuity where pension is not mature	0.000	0.000	0.000	1.000	1.000	1.000
A04106	Reimbursement of Medical Charges to Pensioners	0.000	0.000	0.000	0.000	0.000	0.000
A04110	Payment of Pension Contribution to other organisation	0.000	1.000	0.000	0.000	0.000	0.000
A04114	Superannuation Encashment of LPR	12.210	8.000	7.992	2.346	10.338	12.000
A04170	Others - Assistance Package for Families of Emps	3.600	5.000	4.788	8.100	12.888	12.500
A13	Repair and Maintenance (Total)	1.550	12.600	0.836	7.824	8.660	10.050
A13001	Transport	0.534	2.500	0.274	0.295	0.569	1.200
A13101	Machinery & Equipment	0.154	0.850	0.489	1.051	1.540	1.000
A13201	Furniture & Fixture	0.021	0.850	0.000	0.062	0.062	0.500
A13301	Office Buildings	0.233	2.000	0.015	1.985	2.000	1.500
A13302	Residential Buildings	0.360	2.500	0.000	2.500	2.500	2.500
A13304	Structures	0.000	0.850	0.000	0.500	0.500	0.850
A13701	Hardware	0.000	0.250	0.000	0.081	0.081	0.150
A13702	Software	0.000	0.250	0.035	0.000	0.035	0.150
A13703	I.T. Equipment	0.094	0.850	0.000	0.500	0.500	0.850
A13801	Maintenance of Gardens	0.139	0.850	0.023	0.600	0.623	0.850
A13901	Lines & Wires - Repair	0.015	0.850	0.000	0.250	0.250	0.500
A021	Feasibility Studies (Total)	0.000	0.500	0.037	0.250	0.287	0.500
A02102	Consultant-based Feasibility Studies/NTS	0.000	0.500	0.037	0.250	0.287	0.500
A022	Research Survey & Exploratory Operations (Total)	1.499	3.000	0.140	0.545	0.685	1.505

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A02201	Research Paper Remunerations	1.499	2.500	0.140	0.540	0.680	1.500
A02203	Consultant Based Research & Survey	0.000	0.500	0.000	0.005	0.005	0.005
A061	Financial Assistance/ Scholarships (Total)	30.560	21.150	1.176	20.729	21.905	27.000
A06101	Merit Scholarships	1.270	3.500	1.062	2.650	3.712	3.500
A0610102	Need Based Scholarships	26.468	13.500	0.000	13.104	13.104	19.000
A0610104	Gold Medals & Scholarships	0.000	0.850	0.000	0.500	0.500	0.850
A06102	Other Scholarships	2.822	3.000	0.024	4.300	4.324	3.500
A06103	Cash Awards - for Meritorious Services	0.000	0.250	0.090	0.150	0.240	0.100
A06104	Bonuses	0.000	0.050	0.000	0.025	0.025	0.050
A062	Technical Assistance (Total)	0.000	0.200	0.000	0.000	0.000	0.000
A06202	Contribution to International Agencies	0.000	0.200	0.000	0.000	0.000	0.000
A06270	Others	0.000	0.000	0.000	0.000	0.000	0.000
A063	Entertainments and Gifts (Total)	1.544	2.500	0.791	1.490	2.281	2.500
A06301	Entertainments	1.526	2.000	0.758	1.207	1.965	2.000
A06302	Gifts	0.018	0.500	0.033	0.283	0.316	0.500
A064	Other Transfer Payments (Total)	149.585	167.649	16.475	13.390	29.865	169.646
A0640202	Contribution / Transfers to Pension Fund	149.585	167.649	16.475	13.390	29.865	169.646
A09	Expenditure on Acquiring of Physical Assets (Total)	0.473	9.100	0.637	7.279	7.916	41.250
A09201	Hardware	0.004	0.300	0.002	0.006	0.008	0.250
A09202	Software	0.000	0.300	0.000	3.000	3.000	12.500
A09203	Purchase of I.T. Equipment	0.042	3.500	0.002	0.000	0.002	23.000
A09501	Purchase of Transport	0.000	0.000	0.000	0.850	0.850	1.000
A09601	Purchase of Plant & Machinery	0.365	3.000	0.460	2.024	2.484	3.000
A09701	Purchase of Furniture & Fixture	0.062	2.000	0.173	1.399	1.572	1.500
A124	Civil Works - Buildings & Structures (Total)	0.299	10.000	0.037	5.583	5.620	6.500
A12405	Electrification Plumbing and Other Infrastructure	0.299	2.000	0.037	2.081	2.118	1.500
A12470	Others - Civil Works	0.000	8.000	0.000	3.502	3.502	5.000
	Total Non-Salary Expenses	509.975	697.219	290.441	259.625	550.066	765.334

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**Consolidated Faculty Strength- Sanctioned, Filled, & Vacant Posts
for next FY 2020-21, CFY 2021-22, and last FY 2022-23**

Name of the University: ISLAMIA COLLEGE PESHAWAR

[Rupees in Million]

Consolidated Position:	Designation/Title	Pay Scale	Sanctioned Posts	Planned for next FY 2022-23						Vacant Posts		
				Filled Posts			Total	Annual Salary impact	Number of Posts	Annual Salary impact		
				PhD		Non-PhD						
				Male	Female	Male					Female	
Professor	BPS	26	12	0				12	41.418	14	10.593	
	TTS	1	1	0				1	1.970	-	0.000	
Associate Professor	BPS	47	22	0				22	60.981	25	16.126	
	TTS	6	5	1				6	7.762	-	0.000	
Assistant Professor	BPS	96	38	8		17	9	72	149.612	24	11.928	
	TTS	21	19	2				21	35.796	-	0.000	
Lecturer	BPS	169	18	3		58	29	108	160.810	61	22.875	
Total			366	115	14	75	38	242	458.349	124	61.522	

DEVELOPMENT BUDGET
FOR THE FINANCIAL YEAR 2022-23
 (Rupees in Million)

S. No	Project Name	Funding Agency	PC-1 Cost	Funds Position		Funds Position		Funds Position		Status
				Cumulative Previous Year	2021-22	2022-23	Releases	Expenditure		
1	IT Industrial Innovation, Research Center and Strengthening of Islamia College University, Peshawar	HEC	1385.985	1070	776.46	150	165.468	250	0	In Progress
2	Community Development Center	Federal Govt	50	0	0	0	0	0	50	Court Stay
3	Support to Islamia College, University for Peshawar Research Center	Provincial Govt	379.788	221.984	8.482	157.804	1.993	0	369.312	PC-1 in Progress
4	Rehabilitation & Conservation of Historical Buildings of Islamia College, University Peshawar	HEC	1500 approx	20	0	0	0	0	0	PC-1 in Progress
5	Islamia College for Girls	Provincial Govt	192.676	0	0	0	0	0	0	Court Stay




The Treasurer informed the forum that the Provincial Government approved grants of Rs.275 million (Rs. 50, 25 and 200 million on different occasions) for the University during the FY 2021-22 out of which Rs.50 million and Rs. 25 million were released during the month of January and May'2022 respectively, whereas the remaining grant of Rs.200 million approved by the provincial cabinet will be released soon. To this the Pro-Chancellor raised a question as to what are the efforts made by the University for timely release of the aforementioned remaining grant keeping in view the stressful financial position of the University. The Vice-Chancellor replied that he has had three meetings with Secretary Finance for this purpose and hopefully the remaining grant will be released soon, most probably in July, 2022. The Treasurer informed that the remaining grant of Rs.200 Million has, therefore, been reflected in the Budget Estimates for FY 2022-23 as recommended by the Finance and Planning Committee and Syndicate of the University.

The Treasurer further informed that the HEC grant for the year 2021-22 was Rs.402.873 million which is expected to be Rs.443.160 million during the FY 2022-23. To this the DG Finance HEC (Nominee of the Chairman HEC) informed that Islamia College Peshawar will get the same grant i.e. Rs. 402.873 million during the next financial year 2022-23 due to non revision of the HEC grant by the Federal Govt. Furthermore, ICP will get Rs.42 million against the estimated figures of Rs. 52.99-million under the head HEC grant for TTS.

The DG, Finance, HEC further informed that adoption of Notification for grant of DRA has been opposed by Finance Department and HEC during the meeting of F&PC; hence, reflection of the same in the Budget Estimates is not justified especially while the University is facing financial crises. He further added that due to different kinds of allowances being paid to the employees of various Universities across Pakistan including Khyber Pakhtunkhwa some of which are not justified at all as mostly observed by the members of respective Senates, grant of DRA additionally does not seem justified and has been regretted even in case of the Universities with good financial health.

The Treasurer replied that DRA 2022 was deferred by the F&PC but the Syndicate recommended to have a budgetary provision for the same in case the same is approved subsequently during the FY 2022-23 on certain grounds. The DG Finance HEC objected to it and said that once the F&PC did not recommend it; how the matter was brought again to the Syndicate. For this purpose, the minutes of the



Syndicate meeting concerned were read out both by the DG Finance HEC as well as Registrar of the University in order to reach a clear position. However, the point could not be clarified by the University convincingly. The Chair expressed dismay over the non-preparation of University's staff while presenting such important agenda item of Budget before such august forum and noted this with concern. The DG, Finance HEC rebutted the argument of the Treasurer and said that once provision is made in the Budget, it means clandestine approval to justify the payment of DRA 2022.

Dr. Aqib Ali Khan, Elected Member from Admin. Officers with the permission of the Chair, requested on behalf of his respective community that the grant of DRA 2022 may kindly be authorized in view of the spiraling inflation. However, the Chair declined his request on the ground that sufficient discussion has already been held on the point.

The DG, Finance, HEC further asked about the expenditure on electricity is on higher side. The Vice-Chancellor responded that due to the recent increase in the rates of electricity the expenses under the head electricity have been reflected on the higher side.

Nominee of Secretary Finance Department objected to the admissibility of house requisition/Subsidy to the University's employees as the same is not in line with the Provincial Government's Policy and that the HEC, in its recent instructions to the Vice Chancellors, has also pointed out the same on the grounds that public Sector Universities in the Province are Provincially chartered and hence they must adopt the Policy of the Provincial Government in this regard. The aforementioned instructions of the HEC have been duly endorsed by the Chancellor's office. The DG Finance HEC as well as Additional Secretary to Governor, KP seconded the stance of the nominee of Secretary Finance Department.

In this regard, the Treasurer informed that the Finance and Planning Committee of the University, in its 19th meeting held on 23.05.2022, recommended adoption of notification of Government of Khyber Pakhtunkhwa regarding increase in House Rent Allowance, but the Syndicate in its 32nd meeting held on 01.06.2022 deferred the item till the next meeting. He further added that as the policy of House Requisition has been in vogue in ICP for decades and has been part of the Annual Budget in previous years. Therefore, when the item related to withdrawal of House

Requisition was deferred by the Syndicate, financial impact could not be removed from the proposed Budget for the Fiscal Year 2022-23.

Similarly, Nominee of the chairman, HEC asked about the planned hiring of Rs. 164-million despite financial crises faced by the University. The Vice-Chancellor replied that posts were already advertised in the year 2017 and 2019, for which the meetings of selection boards have already been conducted and that such hiring will be placed before the Syndicate for approval. In addition, some further posts will be advertised during the FY 2022-23 the impact of which has also been reflected in the budget. The Nominee of HEC remarked that in view of the stressful financial situation of the University and the likelihood that Federal as well as Provincial Govt. may also not be in a position to provide sufficient funds, only the extremely inevitable hiring may be processed and the rest shall be withheld until the good financial health of the University in order to avoid uncontrollable administrative issues due to issue of payment of salaries to the faculty and staff as already faced by the University in the recent times.

The DG, Finance, HEC informed that faculty to staff ratio which shall be 1:1.5 while at ICP it is 1:3.3. The Vice-Chancellor informed that there were 349 employees (Petitioners and Non-Petitioners) working on contract, daily wages and Adhoc basis. Cases of petitioners were referred by the Honourable Peshawar High Court to the Syndicate for regularization of their services subject to needs of the University. The Syndicate after detailed deliberation in four meetings held on 11.04.2021, 11.09.2021, 18.12.2021 and 07.01.2022 directed the University to relieve all the petitioners as well as non-petitioners, which (if regularized) would have financial impact of Rs.125 million per year. Hence, utmost efforts have been made to streamline the faculty to staff ratio; however, the University will further work on how to reduce it and share the progress in the next Senate meeting regarding Budget.

The Nominee of Finance Department raised the query that the allocation for pension and commutation is Rs.194 million. While Rs.169 million have been allocated for contribution/transfer to pension fund. The Treasurer informed the house that as per actuarial study, the total pension liability is Rs.3.8 billion. Therefore, the payment to the pensioners is being made from the recurring budget so that the pension fund could be developed as per recommendation of the actuarial study.



Furthermore, Mr. Saif Ul Islam, Principal Secretary to Governor (on additional charge basis) proposed that in view of the huge pension liabilities of the University and the challenge to make payments on this behalf, the University may prepare a separate budget showing the total pension liabilities, plan to arrange funds for this purpose and make payments within the least possible time in order to give the pensioner their due right without putting them at disadvantage owing to mismanagement on the part of the University. He added that the Vice Chancellor is the administrative head and Principal Accounting Officer of the University and hence, he is expected to find a way out and resolve the issue of huge pension liabilities through his vision and leadership skills. In case, he fails to manage the issue effectively he cannot expect to be exempted of the responsibility at any stage. He further highlighted that the ICU Peshawar is one of the richest Universities of KP keeping view the valuable properties it owns at various places. The University can easily come out the financial distress if it works a bit more seriously on how to exploit the financial potential of such properties through effective planning and its implementation. No doubt the University has started working on it but the pace of such work clearly seems very slow. To trigger the pace of such work, there is inevitable need to give a clear cut target of revenue generation from the aforementioned properties to the University and that the University may be bound to share quarterly progress reports in this regard with the Senate.

The Special Secretary Higher Education Department asked about the income from the property owned by Islamia College Peshawar. The Vice-Chancellor informed the house that the rent of 164 shops at fruits and vegetables Mandi Charsadda has been increased from Rs.0.3 million per month to Rs.2.1 million per month. The Special Secretary for HED further inquired where the income from the properties has been reflected in the budget estimates. The Registrar of the University replied that the meeting of the Syndicate to consider the budget estimates was held on 01.06.2022 while meeting of the Board of Management for University's properties to approve agreement with the shop keepers was held on 17.06.2022. Therefore, the income to be generated could not be reflected. Furthermore, the income from the Islamia College property is not reflected in the budget estimates because it is invested for further development. The Vice-Chancellor further added that some of the defaulters are lawyers who do not pay rent. On the directives of the Chancellor, Islamia College Peshawar meeting was held at the Higher Education

Department in which the Advocate General Khyber Pakhtunkhwa also participated to chalk out plan for recovery of outstanding rent from the lawyers. In pursuance of the meeting a letter was written to the Registrar Peshawar High Court with copies to the Advocate General KP as well as President Peshawar Bar Association.

The Chair asked the Vice Chancellor that the issue of streamlining the revenue from the properties owned by the University was discussed in the last Senate meeting discussing the Budget for the FY 2021-22 and he committed to show substantial progress in this regard; yet, the progress shared by him was not at all satisfactory/impressive. The Vice Chancellor is the leader of the University and he must know how to manage such serious issues rather than taking recourse to unnecessary justifications. The Chair, therefore, noted the poor performance of the Vice Chancellor to exploit the huge potential of revenue generation from properties of the University with concern.

The Special Secretary HED further inquired about the investments made by Islamia College Peshawar. The Treasurer informed that the investment are made on the recommendation of the investment committee constituted by the Syndicate having nominees from Finance Department and Higher Education Department, Khyber Pakhtunkhwa. Last meeting was held on 14.06.2022. Since the monetary policy is expected to be revised on 7th July, 2022, investments have been made for a period of one month only.

The Chair inquired about the Financial Resource Development Plan. The Registrar informed that a committee was constituted which has prepared Resource Development Framework as per HEC directives which will be placed before Statutory bodies for recommendation and submitted to Senate in the ensuing meeting for consideration and Approval. At this point Mr. Saif Ul Islam, Principal Secretary to Governor on addl. Charge opined that the Financial Resource Development Plan (FRDP) must clearly reflect a handsome income from the properties owned by the University. Once it becomes the part of FRDP, it will bear fruits.

Responding to a query regarding purchase of IT equipments Rs.23 million, the Treasurer informed that the procurement of Campus Management System is in the final stages for which HEC has allocated funds.

Nominee of Finance Department raised a query that how the deficit will be met? The Vice-Chancellor replied that the sets of three different categories of



measures and enhancement in the rent of ICP properties as already shared with the House will help in managing the deficit. To this, the Nominee of the Finance Department objected that the amount of deficit financing should be clearly reflected in the budget rather than going on speculations. Until so, deficit budget cannot be passed as happens in the Government.

Decision:

- i. The Senate approved the budget estimates for the year 2022-23 to the extent of salary and pension only.
- ii. Grant from HEC shall be reflected as per that for the FY 2021-22 as informed by the DG Finance, HEC Islamabad.
- iii. The Senate rejected the payment of DRA 2022 and directed the University to exclude it from the budget.
- iv. Allocation for the House Requisition/Subsidy as per Federal Government Policy shall be excluded and the University shall switch over to Policy of the Provincial Government in this regard considering all necessary factors. Once that Policy is approved, allocation may be reflected according to that and be shared with the forum during subsequent meeting as soon as possible.
- v. Impact of planned hiring be revisited and rectified in the light of discussion held on the point above and shared with the Senate in its next meeting.
- vi. A separate Mini Budget for management of the huge liabilities of pension of the University be prepared immediately and presented before the Senate alongwith presentation of the Revised and rationalized Non-Salary Budget for the FY 2022-23.
- vii. The University shall prepare a Financial Resource Development Plan (FRDP) within two months or earlier if possible especially reflecting the income from its properties therein and get it approved from the Senate by end August 2022.
- viii. The University will submit its targets of revenue generation from its properties during the FY 2022-23 to Senate while presenting the FRDP for approval and share preferably quarterly progress reports to Senate in special meetings. In case such quarterly progress reports are not possible due to solid reasons on record, Six Monthly reports must be definitely shared with the Senate.

- ix. The University will incorporate changes related to the Salary Budget as proposed above and forward the final copy of Salary and Pension budget to the Chancellor for approval on behalf of the Senate.
- x. Furthermore, the Senate constituted the following Committee to help the University rationalize its Non- Salary Budget at the earliest possible by doing away with the deficit or clearly reflecting deficit financing plan therein and present it again before Senate for approval:
- | | |
|--|----------|
| a. Secretary, Higher Education Department or his nominee | Convener |
| b. Additional Secretary to Governor (Chancellor's Nominee) | Member |
| c. Secretary, Finance or his nominee | Member |
| d. Secretary, Establishment or his nominee | Member. |
| e. Nominee of Higher Education Commission | Member |
- xi. The Chair further decided that he may talk to the Chief Minister as well as the Chancellor regarding the poor performance displayed by the Vice Chancellor regarding renewal of agreements with the tenants occupying the University's properties in order to enhance the rents as per market or enter into fresh agreements with new tenants in order to transform the financial stressful University into a financially healthy University.

The meeting ended with a mutual vote of thanks.


Vice Chancellor,
Islamia College Peshawar


Registrar/Secretary,
Islamia College Peshawar